



Building Cultural Competence Scenarios

Afterschool Program A

An Armenian girl tells a staff member that she can't go on the trip to the park. Her mother does not read English and will not sign the form. The girl tells the staff member that it's okay, but is sad the rest of the day, especially when other kids talk excitedly about the upcoming trip.

Afterschool Program B

A staff member has planned a Daddy and Me event for a Friday afternoon. There is a family headed by a lesbian couple and two families headed by single mothers in your program.

Afterschool Program C

The student-led celebrations committee wants to have a Christmas party. The program has four families from Vietnam, one Russian family, eleven African American families, one family from Ethiopia, and 2 families from India.

Afterschool Program D

Three students are fasting for Ramadan. Other kids in the program have been loudly asking why they're not eating. The three look uncomfortable during snack time. One hasn't been in the program for two days.